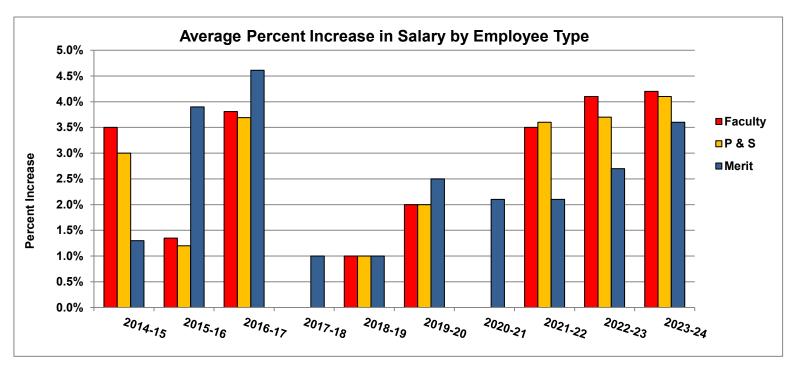
Average Percent Increase in Salaries for Continuing Employees

Fiscal Year

EMPLOYEE GROUP	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20 ⁽¹⁾	2020-21	2021-22	2022-23 ⁽²⁾	2023-24 ⁽³⁾
Faculty and Administrative Fiscal Year Percent Increase	3.5%	1.4%	3.8%	0.0%	1.0%	2.0%	0.0%	3.5%	4.1%	4.2%
Professional and Scientific Fiscal Year Percent Increase	3.0%	1.2%	3.7%	0.0%	1.0%	2.0%	0.0%	3.6%	3.7%	4.1%
Merit Fiscal Year Percent Increase	1.3%	3.9%	4.6%	1.0%	1.0%	2.5%	2.1%	2.1%	2.7%	3.6%



(1) Data for 2019-2020 has been adjusted from previous Fact Book for Faculty and P&S to reflect base merit increases (removes salary increases for promotions, retention packages, etc.)
(2) 2022-23 Faculty and P&S data include July 1 and Oct. 1 performance increases.
(3) 2023-24 Faculty and P&S data include July 1 and Jan. 1 performance increases.

Office of Institutional Research (Data Source: Budget Office) Last Updated: 2/12/2024