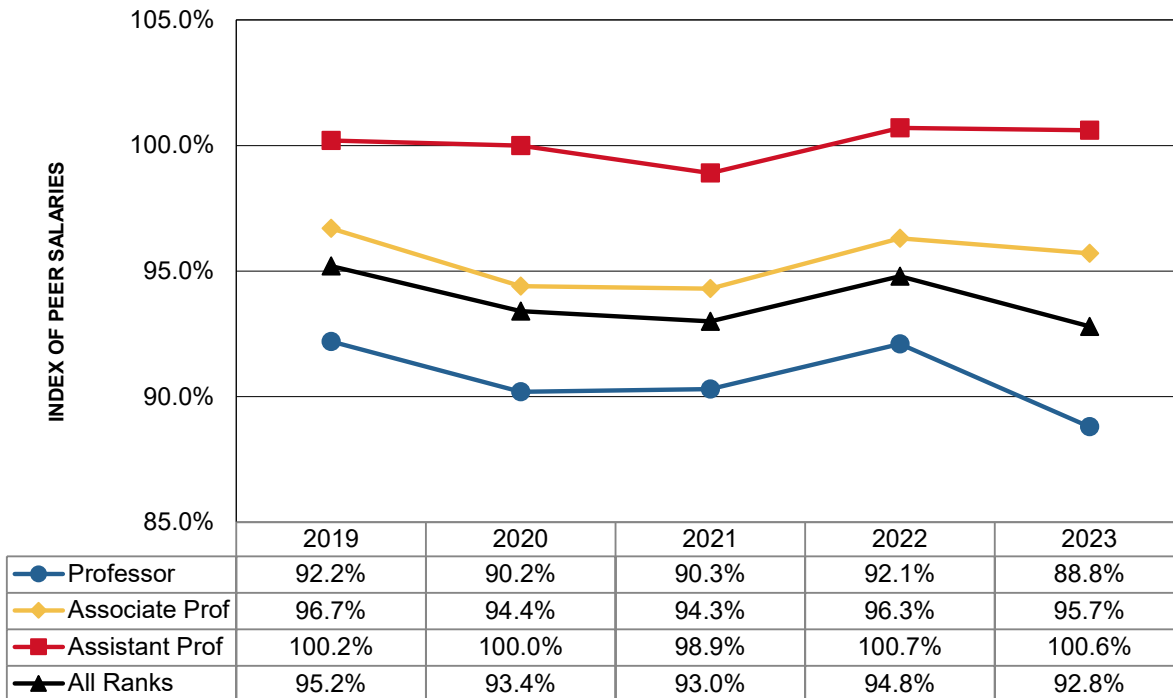


Tenure-Track Faculty Salaries compared to other Carnegie Very High Research Institutions^{1,2,3}



¹ Beginning in 2023, ISU changed its peer institutions. For salary comparisons, ISU now compares against other Very High Research (VHR) institutions as defined by Carnegie. Data collected by Oklahoma State University. The percentages evaluate ISU average salaries against the average salary for the same rank at participating VHR universities. For example, an average salary of \$75,000 for ISU compared to VHR average salary of \$78,000 would yield a comparison value of 96% (the percentage of 75000/78000). This would indicate that ISU faculty earn 96% of what is earned by comparable faculty at VHR institutions.

² Salaries on this page are reported by fiscal year.

³ Administrators with titles of Assistant Dean or higher are excluded.

Index by College	FY2019	FY2020	FY2021	FY2022	FY2023
Agriculture and Life Sciences	95.3%	94.0%	93.7%	97.6%	94.2%
Business	99.0%	93.1%	94.3%	97.2%	97.8%
Design	92.3%	91.7%	91.5%	91.6%	90.3%
Engineering	99.2%	98.3%	97.7%	99.2%	96.4%
Human Sciences	97.6%	95.3%	95.3%	96.5%	95.2%
Liberal Arts and Sciences	87.6%	87.1%	86.5%	88.1%	86.6%
Veterinary Medicine	102.8%	100.5%	98.8%	99.4%	92.6%

For a more detailed report of peer salaries, visit this site:

<https://www.ir.iastate.edu/reports/faculty>

For a list of our peer institutions, visit this site:

<https://www.ir.iastate.edu/resources/peer-universities>