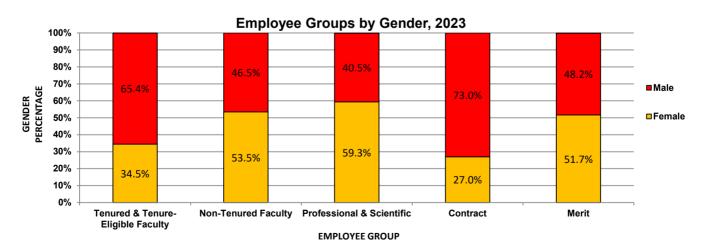
Employees by Gender

October Payroll Headcount and Percent

	2019 ³		2020		2021		2022		2023	
EMPLOYEE GROUP	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
Faculty with Rank	1									
Tenured	966		981		963		953		933	
Female	289	29.9%	307	31.3%	309	32.1%	309	32.4%	313	33.5%
Male	677		674		653		644		619	
Other / Missing ¹	0		0		1		0		1	
Tenure Eligible	343		298		256		223		207	
Female	144	42.0%	116	38.9%	94	36.7%	88	39.5%	80	38.6%
Male	199		182		161		135		127	
Other / Missing ¹	0		0		1		0		0	
Total Tenure & Tenure Eligible	1,309		1,279		1,219		1,176		1,140	
Female	433	33.1%	423	33.1%	403	33.1%	397	33.8%	393	34.5%
Male 1	876 0		856 0		814 2		779 0		746 1	
Other / Missing ¹									•	
Term (Non-Tenure Eligible)	601		579		580		573		606	
Female Male	332 268	55.2%	322 257	55.6%	316 262	54.5%	313 259	54.6%	324 282	53.5%
Other / Missing ¹	1		257		202		259 1		202	
Total Faculty with Rank	1,910		1,858		1,799		1,749		1,746	
Female	765	40.1%	745	40.1%	719	40.0%	710	40.6%	717	41.1%
Male	1,144	40.1%	1,113	40.1%	1,076	40.0%	1,038	40.0%	1,028	41.1%
Other / Missing ¹	1,144		0		4		1		1,020	
Visiting Scientists	i o		2		0		0		0	
without Faculty Rank	: "		2		U		U		U	
Female	0	0.0%	1	50.0%	0	0.0%	0	0.0%	0	0.0%
Male	0		1		0		0		0	
Other / Missing ¹	0		0		0		0		0	
Professional and Scientific	3,207		3,281		3,276		3,485		3,653	
Female	1,849	57.7%	1,919	58.5%	1,936	59.1%	2,071	59.4%	2,168	59.3%
Male	1,351		1,353		1,328		1,396		1,481	
Other / Missing ¹	7		9		12		18		4	
Contract	102		102		114		117		126	
Female	25	24.5%	29	28.4%	33	28.9%	32	27.4%	34	27.0%
Male 1	77		73		81		85		92	
Other / Missing ¹	0		0		0		0		0	
Merit	1,325		1,338		1,149		1,154		1,169	_,
Female Male	732 592	55.2%	735	54.9%	612	53.3%	606	52.5%	604	51.7%
	1 592		601 2		535 2		546 2		563 2	
Other / Missing ¹										
Employee Total	6,544	E4 E0/	6,581	E0 40/	6,338	E0 40/	6,505	E0 00/	6,694	E0 00/
Female Mole	3,371	51.5%	3,429	52.1%	3,300	52.1%	3,419	52.6%	3,523	52.6%
Male	3,164		3,141		3,020		3,065		3,164	
Other / Missing ¹	9		11		18		21		7	

 $^{^{\}rm 1}\,\rm Other$ / Missing includes missing data plus 'Intersex' and 'Not Declared'

³ Beginning in 2019, FTE is based on the fraction of each person's annual appointment in their primary department for which they are receiving the most funding. Additionally, these numbers reflect each employee's status as of October 31st. Data now reflects Workday HCM and Finance values.



Office of Institutional Research (Data Source: e-Data Warehouse and Workday HCM and Finance) Last Updated 12/15/2023

² For all reporting years prior to 2019, data matched the e-Data Warehouse values.