

Employees by Gender

October Payroll Headcount and Percent

EMPLOYEE GROUP	2019 ³		2020		2021		2022		2023	
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
Faculty with Rank										
Tenured	966		981		963		953		933	
Female	289	29.9%	307	31.3%	309	32.1%	309	32.4%	313	33.5%
Male	677		674		653		644		619	
Other / Missing ¹	0		0		1		0		1	
Tenure Eligible	343		298		256		223		207	
Female	144	42.0%	116	38.9%	94	36.7%	88	39.5%	80	38.6%
Male	199		182		161		135		127	
Other / Missing ¹	0		0		1		0		0	
Total Tenure & Tenure Eligible	1,309		1,279		1,219		1,176		1,140	
Female	433	33.1%	423	33.1%	403	33.1%	397	33.8%	393	34.5%
Male	876		856		814		779		746	
Other / Missing ¹	0		0		2		0		1	
Term (Non-Tenure Eligible)	601		579		580		573		606	
Female	332	55.2%	322	55.6%	316	54.5%	313	54.6%	324	53.5%
Male	268		257		262		259		282	
Other / Missing ¹	1		0		2		1		0	
Total Faculty with Rank	1,910		1,858		1,799		1,749		1,746	
Female	765	40.1%	745	40.1%	719	40.0%	710	40.6%	717	41.1%
Male	1,144		1,113		1,076		1,038		1,028	
Other / Missing ¹	1		0		4		1		1	
Visiting Scientists without Faculty Rank	0		2		0		0		0	
Female	0	0.0%	1	50.0%	0	0.0%	0	0.0%	0	0.0%
Male	0		1		0		0		0	
Other / Missing ¹	0		0		0		0		0	
Professional and Scientific	3,207		3,281		3,276		3,485		3,653	
Female	1,849	57.7%	1,919	58.5%	1,936	59.1%	2,071	59.4%	2,168	59.3%
Male	1,351		1,353		1,328		1,396		1,481	
Other / Missing ¹	7		9		12		18		4	
Contract	102		102		114		117		126	
Female	25	24.5%	29	28.4%	33	28.9%	32	27.4%	34	27.0%
Male	77		73		81		85		92	
Other / Missing ¹	0		0		0		0		0	
Merit	1,325		1,338		1,149		1,154		1,169	
Female	732	55.2%	735	54.9%	612	53.3%	606	52.5%	604	51.7%
Male	592		601		535		546		563	
Other / Missing ¹	1		2		2		2		2	
Employee Total	6,544		6,581		6,338		6,505		6,694	
Female	3,371	51.5%	3,429	52.1%	3,300	52.1%	3,419	52.6%	3,523	52.6%
Male	3,164		3,141		3,020		3,065		3,164	
Other / Missing ¹	9		11		18		21		7	

¹ Other / Missing includes missing data plus 'Intersex' and 'Not Declared'

² For all reporting years prior to 2019, data matched the e-Data Warehouse values.

³ Beginning in 2019, FTE is based on the fraction of each person's annual appointment in their primary department for which they are receiving the most funding. Additionally, these numbers reflect each employee's status as of October 31st. Data now reflects Workday HCM and Finance values.

