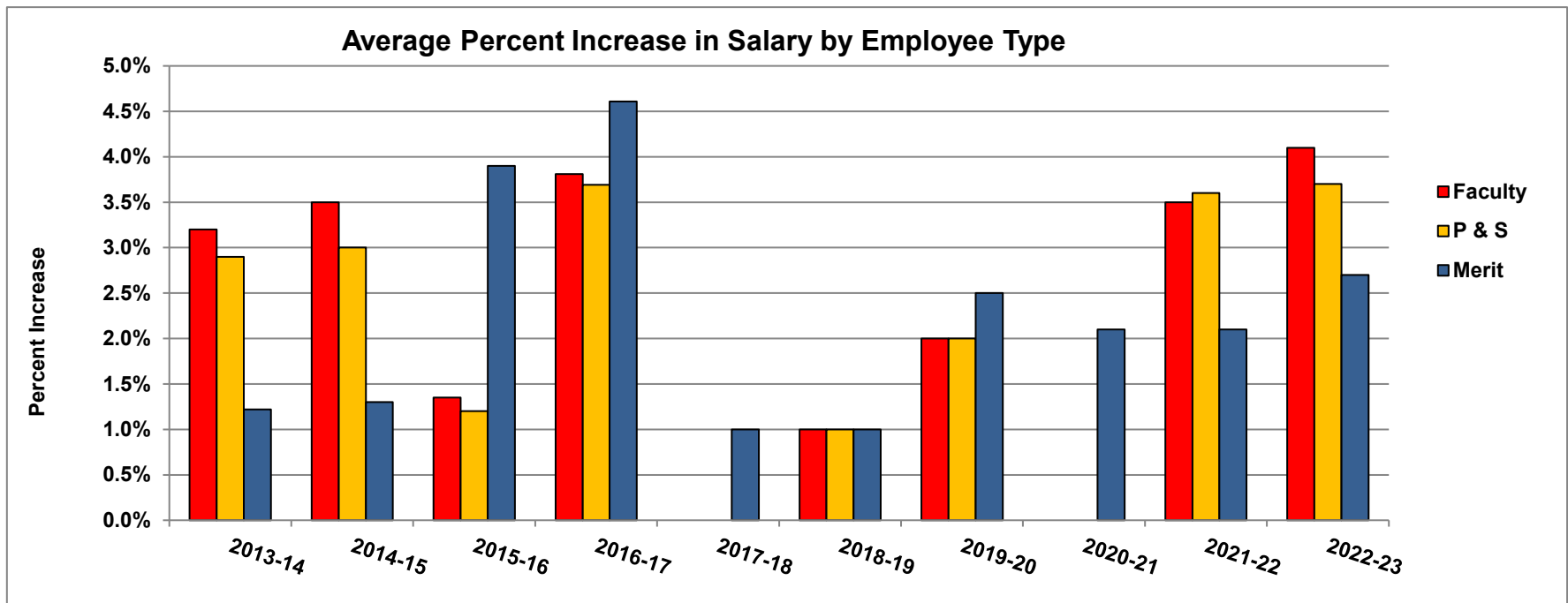


Average Percent Increase in Salaries for Continuing Employees

Fiscal Year

EMPLOYEE GROUP	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19	2019-20 ⁽¹⁾	2020-21	2021-22	2022-23 ⁽²⁾
Faculty and Administrative										
Fiscal Year Percent Increase	3.2%	3.5%	1.4%	3.8%	0.0%	1.0%	2.0%	0.0%	3.5%	4.1%
Professional and Scientific										
Fiscal Year Percent Increase	2.9%	3.0%	1.2%	3.7%	0.0%	1.0%	2.0%	0.0%	3.6%	3.7%
Merit										
Fiscal Year Percent Increase	1.2%	1.3%	3.9%	4.6%	1.0%	1.0%	2.5%	2.1%	2.1%	2.7%



(1) Data for 2019-2020 has been adjusted from previous Fact Book for Faculty and P&S to reflect base merit increases (removes salary increases for promotions, retention packages, etc.)

(2) 2022-23 Faculty and P&S data include July 1 and Oct. 1 performance increases.

Office of Institutional Research (Data Source: Budget Office)

Last Updated: 12/31/2022