

Employees by Gender

October Payroll Headcount and Percent

EMPLOYEE GROUP	2018 ²		2019 ³		2020		2021		2022	
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
Faculty with Rank										
Tenured	986		966		981		963		953	
Female	295	29.9%	289	29.9%	307	31.3%	309	32.1%	309	32.4%
Male	691		677		674		653		644	
Other / Missing ¹	---		0		0		1		0	
Tenure Eligible	369		343		298		256		223	
Female	145	39.3%	144	42.0%	116	38.9%	94	36.7%	88	39.5%
Male	224		199		182		161		135	
Other / Missing ¹	---		0		0		1		0	
Total Tenure & Tenure Eligible	1,355		1,309		1,279		1,219		1,176	
Female	440	32.5%	433	33.1%	423	33.1%	403	33.1%	397	33.8%
Male	915		876		856		814		779	
Other / Missing ¹	---		0		0		2		0	
Term (Non-Tenure Eligible)	578		601		579		580		573	
Female	326	56.4%	332	55.2%	322	55.6%	316	54.5%	313	54.6%
Male	252		268		257		262		259	
Other / Missing ¹	---		1		0		2		1	
Total Faculty with Rank	1,933		1,910		1,858		1,799		1,749	
Female	766	39.6%	765	40.1%	745	40.1%	719	40.0%	710	40.6%
Male	915		1,144		1,113		1,076		1,038	
Other / Missing ¹	---		1		0		4		1	
Visiting Scientists without Faculty Rank										
2			0		2		0		0	
Female	2	100.0%	0	0.0%	1	50.0%	0	0.0%	0	0.0%
Male	0		0		1		0		0	
Other / Missing ¹	---		0		0		0		0	
Professional and Scientific										
3,123			3,207		3,281		3,276		3,485	
Female	1,799	57.6%	1,849	57.7%	1,919	58.5%	1,936	59.1%	2,071	59.4%
Male	1,324		1,351		1,353		1,328		1,396	
Other / Missing ¹	---		7		9		12		18	
Contract										
103			102		102		114		117	
Female	28	27.2%	25	24.5%	29	28.4%	33	28.9%	32	27.4%
Male	75		77		73		81		85	
Other / Missing ¹	---		0		0		0		0	
Merit										
1,319			1,325		1,338		1,149		1,154	
Female	724	54.9%	732	55.2%	735	54.9%	612	53.3%	606	52.5%
Male	595		592		601		535		546	
Other / Missing ¹	---		1		2		2		2	
Employee Total										
6,480			6,544		6,581		6,338		6,505	
Female	3,319	51.2%	3,371	51.5%	3,429	52.1%	3,300	52.1%	3,419	52.6%
Male	2,909		3,164		3,141		3,020		3,065	
Other / Missing¹	---		9		11		18		21	

¹ Other / Missing includes missing data plus 'Intersex' and 'Not Declared'

² For all reporting years prior to 2019, data matched the e-Data Warehouse values.

³ Beginning in 2019, FTE is based on the fraction of each person's annual appointment in their primary department for which they are receiving the most funding. Additionally, these numbers reflect each employee's status as of October 31st. Data now reflects Workday HCM and Finance values.

