### Average Percent Increase in Salaries for Continuing Employees

**Fiscal Year**

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</thead>
<tbody>
<tr>
<td>Faculty and Administrative</td>
<td>2.4%</td>
<td>3.2%</td>
<td>3.5%</td>
<td>1.4%</td>
<td>3.8%</td>
<td>0.0%</td>
<td>1.0%</td>
<td>2.0%</td>
<td>0.0%</td>
<td>3.5%</td>
</tr>
<tr>
<td>Professional and Scientific</td>
<td>2.5%</td>
<td>2.9%</td>
<td>3.0%</td>
<td>1.2%</td>
<td>3.7%</td>
<td>0.0%</td>
<td>1.0%</td>
<td>2.0%</td>
<td>0.0%</td>
<td>3.6%</td>
</tr>
<tr>
<td>Merit</td>
<td>4.3%</td>
<td>1.2%</td>
<td>1.3%</td>
<td>3.9%</td>
<td>4.6%</td>
<td>1.0%</td>
<td>1.0%</td>
<td>2.5%</td>
<td>2.1%</td>
<td>2.1%</td>
</tr>
</tbody>
</table>

(1) Data for 2019-2020 has been adjusted from previous Fact Book for Faculty and P&S to reflect base merit increases (removes salary increases for promotions, retention packages, etc.)

Office of Institutional Research (Data Source: Budget Office)

Last Updated: 3/16/2022