

# Employee by Gender

October Payroll Headcount and Percent

EMPLOYEE GROUP	2017		2018 <sup>2</sup>		2019 <sup>3</sup>		2020		2021	
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
<b>Faculty with Rank</b>										
<b>Tenured</b>	<b>979</b>		<b>986</b>		<b>966</b>		<b>981</b>		<b>963</b>	
Female	281	28.7%	295	29.9%	289	29.9%	307	31.3%	309	32.1%
Male	698		691		677		674		653	
Other / Missing <sup>1</sup>	---		---		0		0		1	
<b>Tenure Eligible</b>	<b>383</b>		<b>369</b>		<b>343</b>		<b>298</b>		<b>256</b>	
Female	166	43.3%	145	39.3%	144	42.0%	116	38.9%	94	36.7%
Male	217		224		199		182		161	
Other / Missing <sup>1</sup>	---		---		0		0		1	
<b>Total Tenure &amp; Tenure Eligible</b>	<b>1,362</b>		<b>1,355</b>		<b>1,309</b>		<b>1,279</b>		<b>1,219</b>	
Female	447	32.8%	440	32.5%	433	33.1%	423	33.1%	403	33.1%
Male	915		915		876		856		814	
Other / Missing <sup>1</sup>	---		---		0		0		2	
<b>Term (Non-Tenure Eligible)</b>	<b>604</b>		<b>578</b>		<b>601</b>		<b>579</b>		<b>580</b>	
Female	326	54.0%	326	56.4%	332	55.2%	322	55.6%	316	54.5%
Male	278		252		268		257		262	
Other / Missing <sup>1</sup>	---		---		1		0		2	
<b>Total Faculty with Rank</b>	<b>1,966</b>		<b>1,933</b>		<b>1,910</b>		<b>1,858</b>		<b>1,799</b>	
Female	773	39.3%	766	39.6%	765	40.1%	745	40.1%	719	40.0%
Male	1,193		915		1,144		1,113		1,076	
Other / Missing <sup>1</sup>	---		---		1		0		4	
<b>Visiting Scientists without Faculty Rank</b>										
<b>0</b>			<b>2</b>		<b>0</b>		<b>2</b>		<b>0</b>	
Female	0	0.0%	2	100.0%	0	0.0%	1	50.0%	0	0.0%
Male	0		0		0		1		0	
Other / Missing <sup>1</sup>	---		---		0		0		0	
<b>Professional and Scientific</b>										
<b>3,103</b>			<b>3,123</b>		<b>3,207</b>		<b>3,281</b>		<b>3,276</b>	
Female	1,775	57.2%	1,799	57.6%	1,849	57.7%	1,919	58.5%	1,936	59.1%
Male	1,328		1,324		1,351		1,353		1,328	
Other / Missing <sup>1</sup>	---		---		7		9		12	
<b>Contract</b>										
<b>102</b>			<b>103</b>		<b>102</b>		<b>102</b>		<b>114</b>	
Female	28	27.5%	28	27.2%	25	24.5%	29	28.4%	33	28.9%
Male	74		75		77		73		81	
Other / Missing <sup>1</sup>	---		---		0		0		0	
<b>Merit</b>										
<b>1,334</b>			<b>1,319</b>		<b>1,325</b>		<b>1,338</b>		<b>1,149</b>	
Female	748	56.1%	724	54.9%	732	55.2%	735	54.9%	612	53.3%
Male	586		595		592		601		535	
Other / Missing <sup>1</sup>	---		---		1		2		2	
<b>Employee Total</b>										
<b>6,505</b>			<b>6,480</b>		<b>6,544</b>		<b>6,581</b>		<b>6,338</b>	
<b>Female</b>	<b>3,324</b>	<b>51.1%</b>	<b>3,319</b>	<b>51.2%</b>	<b>3,371</b>	<b>51.5%</b>	<b>3,429</b>	<b>52.1%</b>	<b>3,300</b>	<b>52.1%</b>
<b>Male</b>	<b>3,181</b>		<b>2,909</b>		<b>3,164</b>		<b>3,141</b>		<b>3,020</b>	
<b>Other / Missing<sup>1</sup></b>	<b>---</b>		<b>---</b>		<b>9</b>		<b>11</b>		<b>18</b>	

<sup>1</sup> Other / Missing includes missing data plus 'Intersex' and 'Not Declared'

<sup>2</sup> For all reporting years prior to 2019, data matched the e-Data Warehouse values.

<sup>3</sup> Beginning in 2019, FTE is based on the fraction of each person's annual appointment in their primary department for which they are receiving the most funding. Additionally, these numbers reflect each employee's status as of October 31st. Data now reflects Workday HCM and Finance values.

