

**Employee Headcount and FTE<sup>1</sup> by Classification**

October Payroll

HEADCOUNT	2012	2013	2014	2015	2016	2017	2018 <sup>3</sup>	2019 <sup>4</sup>	2020	2021
Faculty	1,845	1,869	1,892	1,973	1,969	1,966	1,933	1,910	1,858	1,799
Visiting Scientists without Faculty Rank	6	4	1	2	2	0	2	0	2	0
Professional and Scientific	2,599	2,701	2,795	2,908	3,006	3,103	3,123	3,207	3,281	3,276
Contract <sup>2</sup>	95	98	100	99	105	102	103	102	102	114
Merit	1,458	1,445	1,431	1,406	1,377	1,334	1,319	1,325	1,338	1,149
Pre/Post Doctoral	300	308	331	307	322	341	339	275	275	283
Graduate Assistants	2,477	2,559	2,748	2,827	2,812	2,879	2,772	2,669	2,460	2,556
Temp Hourly (Student & Non-student) <sup>6</sup>	6,431	6,670	6,970	7,125	7,218	7,350	7,361	8,724 <sup>b</sup>	7,097	6,279
<b>All Employees</b>	<b>15,211</b>	<b>15,654</b>	<b>16,268</b>	<b>16,647</b>	<b>16,811</b>	<b>17,075</b>	<b>16,952</b>	<b>18,212</b>	<b>16,413</b>	<b>15,456</b>

FULL-TIME EQUIVALENT (FTE) <sup>1</sup>	2012	2013	2014	2015	2016	2017	2018 <sup>3</sup>	2019 <sup>4</sup>	2020	2021
Faculty	1,694	1,725	1,766	1,849	1,842	1,835	1,805	1,779	1,734	1,680
Visiting Scientists without Faculty Rank	6	4	1	2	2	0	2	0	2	0
Professional and Scientific	2,515	2,622	2,712	2,834	2,939	3,031	3,053	3,138	3,212	3,216
Contract <sup>2</sup>	80	82	85	88	93	96	99	99	94	104
Merit	1,408	1,395	1,380	1,361	1,331	1,289	1,279	1,304	1,318	1,131
Pre/Post Doctoral	296	296	318	293	310	329	326	269	267	276
Graduate Assistants	1,479	1,239	1,317	1,354	1,361	1,380	1,331	1,267	1,151	1,185
Temp Hourly (Student & Non-student) <sup>6</sup>	1,597	1,568	1,615	1,656	1,678	1,794	1,747	1,529	1,138	1,163
<b>All Employees</b>	<b>8,780</b>	<b>8,931</b>	<b>9,195</b>	<b>9,437</b>	<b>9,556</b>	<b>9,754</b>	<b>9,642</b>	<b>9,385</b>	<b>8,916</b>	<b>8,754</b>

<sup>1</sup> Full-Time Equivalent (FTE) is based on the appointment fraction of each employee; FTE for non-hourly employees is based on annual fractional appointment and is not based on funding source. FTE for hourly employees is based on the pay periods, Sept. 16-30 and Oct. 1-15; hours worked for both pay periods are summed and divided by the total hours in the pay periods.

<sup>2</sup> The Contract classification includes special appointments governed by contract.

<sup>3</sup> For all reporting years prior to 2019, data matched the e-Data Warehouse values.

<sup>4</sup> Beginning in 2019, FTE is based on the fraction of each person's annual appointment in their primary department for which they are receiving the most funding. Additionally, these numbers reflect each employee's status as of October 31st. Data now reflects Workday HCM and Finance values.

<sup>5</sup> For 2019, Student Hourly headcount includes all Student Hourly employees and not just those who were paid in October as in previous years.

<sup>6</sup> Beginning fall 2020, Temporary Hourly (Student & Non-student) include all Undergraduate Student Hourly, Temporary, Seasonal, and Emergency employees.

**Headcount and FTE of ISU Employees**