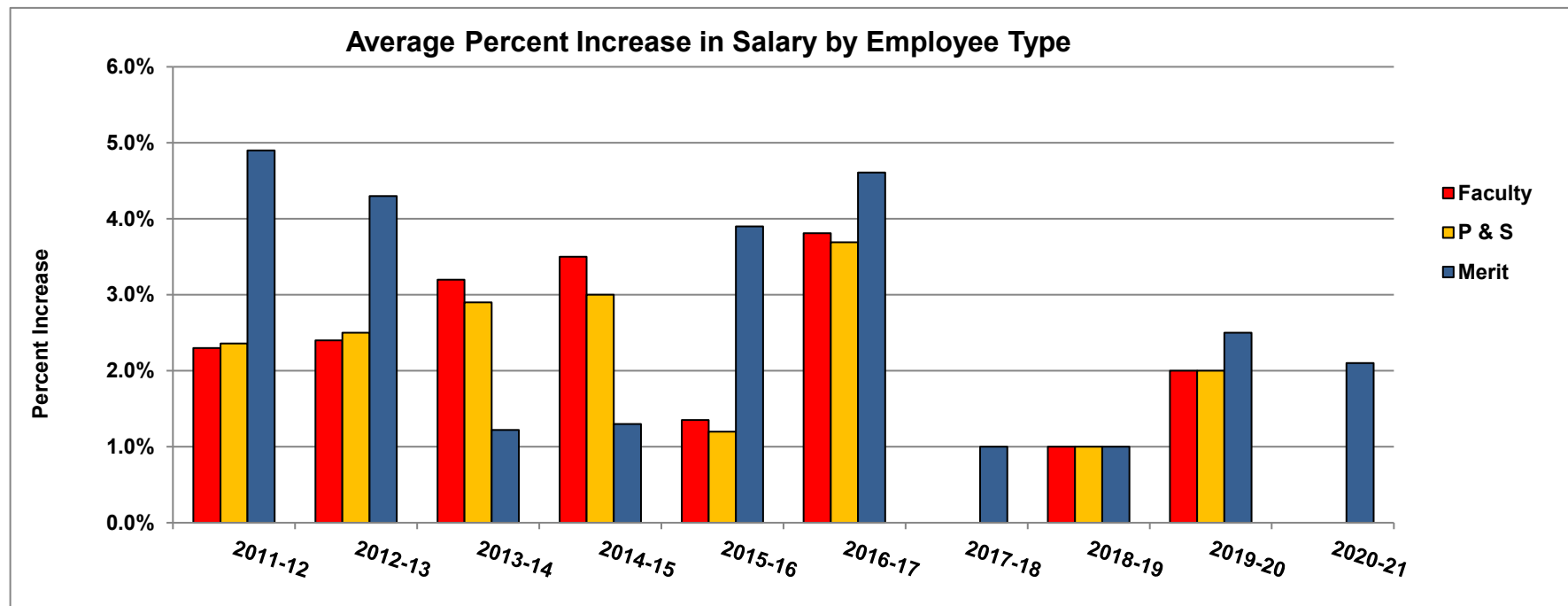


Average Percent Increase in Salaries for Continuing Employees

Fiscal Year

| EMPLOYEE GROUP | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 | 2017-2018 | 2018-2019 | 2019-2020 ⁽¹⁾ | 2020-2021 |
|------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--------------------------|-----------|
| Faculty and Administrative | | | | | | | | | | |
| Fiscal Year Percent Increase | 2.3% | 2.4% | 3.2% | 3.5% | 1.4% | 3.8% | 0.0% | 1.0% | 2.0% | 0.0% |
| Professional and Scientific | | | | | | | | | | |
| Fiscal Year Percent Increase | 2.4% | 2.5% | 2.9% | 3.0% | 1.2% | 3.7% | 0.0% | 1.0% | 2.0% | 0.0% |
| Merit | | | | | | | | | | |
| Fiscal Year Percent Increase | 4.9% | 4.3% | 1.2% | 1.3% | 3.9% | 4.6% | 1.0% | 1.0% | 2.5% | 2.1% |



(1) Data for 2019-2020 has been adjusted from previous Fact Book for Faculty and P&S to reflect base merit increases (removes salary increases for promotions, retention packages, etc.)