

Employee by Gender

October Payroll Headcount and Percent

EMPLOYEE GROUP	2016		2017		2018 ²		2019 ³		2020	
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
Faculty with Rank										
Tenured	997		979		986		966		981	
Female	284	28.5%	281	28.7%	295	29.9%	289	29.9%	307	31.3%
Male	713		698		691		677		674	
Other / Missing ¹	---		---		---		0		0	
Tenure Eligible	376		383		369		343		298	
Female	166	44.1%	166	43.3%	145	39.3%	144	42.0%	116	38.9%
Male	210		217		224		199		182	
Other / Missing ¹	---		---		---		0		0	
Total Tenure & Tenure Eligible	1,373		1,362		1,355		1,309		1,279	
Female	450	32.8%	447	32.8%	440	32.5%	433	33.1%	423	33.1%
Male	923		915		915		876		856	
Other / Missing ¹	---		---		---		0		0	
Term (Non-Tenure Eligible)	596		604		578		601		579	
Female	326	54.7%	326	54.0%	326	56.4%	332	55.2%	322	55.6%
Male	270		278		252		268		257	
Other / Missing ¹	---		---		---		1		0	
Total Faculty with Rank	1,699		1,966		1,933		1,910		1,858	
Female	776	45.7%	773	39.3%	766	39.6%	765	40.1%	745	40.1%
Male	923		1,193		915		1,144		1,113	
Other / Missing ¹	---		---		---		1		0	
Visiting Scientists without Faculty Rank										
2			0		2		0		2	
Female	0	0.0%	0	0.0%	2	100.0%	0	0.0%	1	50.0%
Male	2		0		0		0		1	
Other / Missing ¹	---		---		---		0		0	
Professional and Scientific										
3,006			3,103		3,123		3,207		3,281	
Female	1,709	56.9%	1,775	57.2%	1,799	57.6%	1,849	57.7%	1,919	58.5%
Male	1,297		1,328		1,324		1,351		1,353	
Other / Missing ¹	---		---		---		7		9	
Contract										
105			102		103		102		102	
Female	33	31.4%	28	27.5%	28	27.2%	25	24.5%	29	28.4%
Male	72		74		75		77		73	
Other / Missing ¹	---		---		---		0		0	
Merit										
1,377			1,334		1,319		1,325		1,338	
Female	784	56.9%	748	56.1%	724	54.9%	732	55.2%	735	54.9%
Male	593		586		595		592		601	
Other / Missing ¹	---		---		---		1		2	
Employee Total										
6,189			6,505		6,480		6,544		6,581	
Female	3,302	53.4%	3,324	51.1%	3,319	51.2%	3,371	51.5%	3,429	52.1%
Male	2,887		3,181		2,909		3,164		3,141	
Other / Missing¹	---		---		---		9		11	

¹ Other / Missing includes missing data plus 'Intersex' and 'Not Declared'

² For all reporting years prior to 2019, data matched the e-Data Warehouse values.

³ Beginning in 2019, FTE is based on the fraction of each person's annual appointment in their primary department for which they are receiving the most funding. Additionally, these numbers reflect each employee's status as of October 31st. Data now reflects Workday HCM and Finance values.

