## **Employee by Gender**

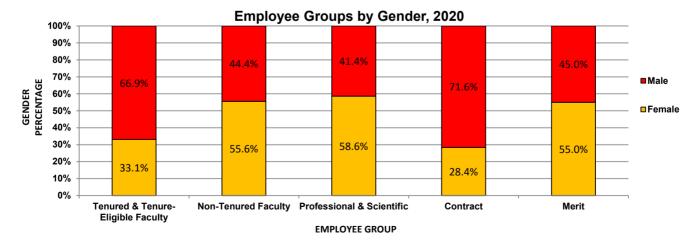
October Payroll Headcount and Percent

	2016		2017		<b>2018</b> <sup>2</sup> <b></b>		2019 <sup>3</sup>		2020	
EMPLOYEE GROUP	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
Faculty with Rank										
Tenured	997		979		986		966		981	
Female	284	28.5%	281	28.7%	295	29.9%	289	29.9%	307	31.3%
Male	713		698		691		677		674	
Other / Missing <sup>1</sup>							0		0	
Tenure Eligible	376		383		369		343		298	
Female	166	44.1%	166	43.3%	145	39.3%	144	42.0%	116	38.9%
Male	210		217		224		199		182	
Other / Missing <sup>1</sup> Total Tenure & Tenure Eligible							0		0	
•	1,373	00.00/	1,362	00.00/	1,355	00.5%	1,309	00.40/	1,279	00.40/
Female Male	450 923	32.8%	447 915	32.8%	440 915	32.5%	433 876	33.1%	423 856	33.1%
	923		915		915		0		0	
Other / Missing <sup>1</sup> Term (Non-Tenure Eligible)	596		604		578		601		579	
		54.7%		54.0%	326	56.4%	332	55.2%		55.6%
Female Male	326 270	54.7%	326 278	54.0%	326 252	50.4%	268	55.2%	322 257	55.6%
Other / Missing <sup>1</sup>							1		0	
Total Faculty with Rank	1,699		1,966		1,933		1,910		1,858	
Female	776	45.7%	773	39.3%	766	39.6%	765	40.1%	745	40.1%
Male	923	40.770	1,193	00.070	915	00.070	1,144	40.170	1,113	40.170
Other / Missing <sup>1</sup>							1		0	
Visiting Scientists	2		0		2		0		2	
without Faculty Rank	2		U		2				2	
Female	0	0.0%	0	0.0%	2	100.0%	0	0.0%	1	50.0%
Male	2		0		0		0		1	
Other / Missing <sup>1</sup>							0		0	
Professional and Scientific	3,006		3,103		3,123		3,207		3,281	
Female	1,709	56.9%	1,775	57.2%	1,799	57.6%	1,849	57.7%	1,919	58.5%
Male	1,297		1,328		1,324		1,351		1,353	
Other / Missing <sup>1</sup>							7		9	
Contract	105		102		103		102		102	
Female	33	31.4%	28	27.5%	28	27.2%	25	24.5%	29	28.4%
Male	72		74		75		77 0		73 0	
Other / Missing <sup>1</sup>										
Merit	1,377	50.00/	1,334	50 40/	1,319	F4 00/	1,325	FF 00/	1,338	E4.00%
Female Male	784 593	56.9%	748 586	56.1%	724 595	54.9%	732 592	55.2%	735 601	54.9%
Other / Missing <sup>1</sup>							1		2	
Employee Total Female	6,189 3,302	53.4%	6,505 3,324	51.1%	6,480 2,210	51.2%	6,544 3,371	51.5%	6,581 3,429	52.1%
Female Male	3,302 2,887	<b>JJ.4</b> 70	3,324 3,181	<b>JI.I</b> 70	3,319 2,909	<b>JI.2</b> %	3,371 3,164	<b>51.5</b> %	3,429 3,141	<b>32.</b> 1%
· · · ·	2,007		3,101		2,909		• •		3,141	
Other / Missing <sup>1</sup>							• •			

<sup>1</sup> Other / Missing includes missing data plus 'Intersex' and 'Not Declared'

<sup>2</sup> For all reporting years prior to 2019, data matched the e-Data Warehouse values.

<sup>3</sup> Beginning in 2019, FTE is based on the fraction of each person's annual appointment in their primary department for which they are receiving the most funding. Additionally, these numbers reflect each employee's status as of October 31st. Data now reflects Workday HCM and Finance values.



Office of Institutional Research (Data Source: e-Data Warehouse and Workday HCM and Finance) Last Updated 3/19/2021