## Employee Headcount and FTE ${ }^{1}$ by Classification

October Payroll

| HEADCOUNT | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | $2018{ }^{3-}$ | $2019{ }^{4}$ | 2020 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Faculty | 1,766 | 1,845 | 1,869 | 1,892 | 1,973 | 1,969 | 1,966 | 1,933 | 1,910 | 1,858 |
| Visiting Scientists without Faculty Rank | 2 | 6 | 4 | 1 | 2 | 2 | 0 | 2] | 0 | 2 |
| Professional and Scientific | 2,522 | 2,599 | 2,701 | 2,795 | 2,908 | 3,006 | 3,103 | 3,123 | 3,207 | 3,281 |
| Contract ${ }^{2}$ | 95 | 95 | 98 | 100 | 99 | 105 | 102 | 103 | 102 | 102 |
| Merit | 1,470 | 1,458 | 1,445 | 1,431 | 1,406 | 1,377 | 1,334 | 1,319 | 1,325 | 1,338 |
| Pre/Post Doctoral | 278 | 300 | 308 | 331 | 307 | 322 | 341 | 339 | 275 | 275 |
| Graduate Assistants | 2,470 | 2,477 | 2,559 | 2,748 | 2,827 | 2,812 | 2,879 | 2,772 | 2,669 | 2,460 |
| Temp Hourly (Student \& Non-student) ${ }^{6}$ | 5,824 | 6,431 | 6,670 | 6,970 | 7,125 | 7,218 | 7,350 | 7,361 | $8,724^{5}$ | 7,097 |
| All Employees | 14,427 | 15,211 | 15,654 | 16,268 | 16,647 | 16,811 | 17,075 | 16,952! | 18,212 | 16,413 |
| FULL-TIME EQUIVALENT (FTE) ${ }^{1}$ | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | $2018{ }^{3 /}$ | $2019{ }^{4}$ | 2020 |
| Faculty | 1,629 | 1,694 | 1,725 | 1,766 | 1,849 | 1,842 | 1,835 | 1,805 | 1,779 | 1,734 |
| Visiting Scientists without Faculty Rank | 2 | 6 | 4 | 1 | 2 | 2 | 0 | 2 | 0 | 2 |
| Professional and Scientific | 2,441 | 2,515 | 2,622 | 2,712 | 2,834 | 2,939 | 3,031 | 3,053 | 3,138 | 3,212 |
| Contract ${ }^{2}$ | 80 | 80 | 82 | 85 | 88 | 93 | 96 | 99! | 99 | 94 |
| Merit | 1,424 | 1,408 | 1,395 | 1,380 | 1,361 | 1,331 | 1,289 | 1,279 | 1,304 | 1,318 |
| Pre/Post Doctoral |  |  | 296 | 318 | 293 | 310 | 329 | 326' | 269 | 267 |
| Graduate Assistants | 1,462 | 1,479 | 1,239 | 1,317 | 1,354 | 1,361 | 1,380 | 1,331 | 1,267 | 1,151 |
| Temp Hourly (Student \& Non-student) ${ }^{6}$ | 1,431 | 1,597 | 1,568 | 1,615 | 1,656 | 1,678 | 1,794 | 1,747 | 1,529 | 1,138 |
| All Employees | 8,469 | 8,780 | 8,931 | 9,195 | 9,437 | 9,556 | 9,754 | 9,642! | 9,385 | 8,916 |

${ }^{1}$ Full-Time Equivalent (FTE) is based on the appointment fraction of each employee; FTE for non-hourly employees is based on annual fractional appointment and is not based on funding source. FTE for hourly employees is based on the pay periods, Sept. 16-30 and Oct. 1-15; hours worked for both pay periods are summed and divided by the total hours in the pay periods.
${ }^{2}$ The Contract classification includes special appointments governed by contract.
${ }^{3}$ For all reporting years prior to 2019, data matched the e-Data Warehouse values.
${ }^{4}$ Beginning in 2019, FTE is based on the fraction of each person's annual appointment in their primary department for which they are receiving the most funding. Additionally, these numbers reflect each employee's status as of October 31st. Data now reflects Workday HCM and Finance values.
${ }^{5}$ For 2019, Student Hourly headcount includes all Student Hourly employees and not just those who were paid in October as in previous years.
${ }^{6}$ Beginning fall 2020, Temporary Hourly (Student \& Non-student) include all Undergraduate Student Hourly, Temporary, Seasonal, and Emergency employees.

Headcount and FTE of ISU Employees


Office of Institutional Research
Last Updated 3/19/2021

