

Employee by Race/Ethnicity

October Payroll Headcount and Percent

EMPLOYEE GROUP	2015		2016		2017		2018		2019 ²	
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
Faculty										
Tenured	1,020		997		979		986		966	
African American	17	1.7%	17	1.7%	19	1.9%	23	2.3%	22	2.3%
American Indian/Alaskan Native	2	0.2%	2	0.2%	2	0.2%	2	0.2%	2	0.2%
Asian	180	17.6%	178	17.9%	181	18.5%	181	18.3%	185	19.2%
Hispanic	26	2.5%	27	2.7%	29	3.0%	28	2.8%	28	2.9%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%
Two or More Races	0	0.0%	0	0.0%	1	0.1%	1	0.1%	2	0.2%
<i>Total Multicultural</i>	226	22.2%	225	22.6%	233	23.8%	236	23.9%	240	24.8%
White	794	77.8%	772	77.4%	746	76.2%	750	76.0%	721	74.6%
Undeclared or Missing	---	---	---	---	---	---	---	---	5	0.5%
Tenure Eligible	369		376		383		369		343	
African American	15	4.1%	13	3.5%	11	2.9%	8	2.2%	6	1.7%
American Indian/Alaskan Native	1	0.3%	1	0.3%	1	0.3%	1	0.3%	1	0.3%
Asian	89	24.1%	93	24.7%	99	25.8%	100	27.1%	89	25.9%
Hispanic	16	4.3%	16	4.3%	22	5.7%	23	6.2%	20	5.8%
Native Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Two or More Races	4	1.1%	5	1.3%	5	1.3%	5	1.4%	6	1.7%
<i>Total Multicultural</i>	125	33.9%	128	34.0%	138	36.0%	137	37.1%	122	35.6%
White	244	66.1%	248	66.0%	245	64.0%	232	62.9%	221	64.4%
Undeclared or Missing	---	---	---	---	---	---	---	---	0	0.0%
Total Tenured & Tenure Eligible	1,389		1,373		1,362		1,355		1,309	
African American	32	2.3%	30	2.2%	30	2.2%	31	2.3%	28	2.1%
American Indian/Alaskan Native	3	0.2%	3	0.2%	3	0.2%	3	0.2%	3	0.2%
Asian	269	19.4%	271	19.7%	280	20.6%	281	20.7%	274	20.9%
Hispanic	42	3.0%	43	3.1%	51	3.7%	51	3.8%	48	3.7%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%
Two or More Races	4	0.3%	5	0.4%	6	0.4%	6	0.4%	8	0.6%
<i>Total Multicultural</i>	351	25.3%	353	25.7%	371	27.2%	373	27.5%	362	27.7%
White	1,038	74.7%	1,020	74.3%	991	72.8%	982	72.4%	942	72.0%
Undeclared or Missing	---	---	---	---	---	---	---	---	5	0.4%
Non Tenure Eligible	584		596		604		578		601	
African American	14	2.4%	16	2.7%	19	3.1%	15	2.6%	17	2.8%
American Indian/Alaskan Native	1	0.2%	1	0.2%	1	0.2%	1	0.2%	0	0.0%
Asian	51	8.7%	52	8.7%	47	7.8%	47	8.2%	51	8.5%
Hispanic	25	4.3%	28	4.7%	27	4.5%	28	4.9%	26	4.3%
Native Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Two or More Races	4	0.7%	8	1.3%	6	1.0%	5	0.9%	6	1.0%
<i>Total Multicultural</i>	95	16.3%	105	17.6%	100	16.6%	96	16.7%	100	16.6%
White	489	83.7%	491	82.4%	504	83.4%	482	83.7%	499	83.0%
Undeclared or Missing	---	---	---	---	---	---	---	---	2	0.3%
Total Faculty	1,973		1,969		1,966		1,933		1,910	
African American	46	2.3%	46	2.3%	49	2.5%	46	2.4%	45	2.4%
American Indian/Alaskan Native	4	0.2%	4	0.2%	4	0.2%	4	0.2%	3	0.2%
Asian	320	16.2%	323	16.4%	327	16.6%	328	17.0%	325	17.0%
Hispanic	67	3.4%	71	3.6%	78	4.0%	79	4.1%	74	3.9%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%
Two or More Races	8	0.4%	13	0.7%	12	0.6%	11	0.6%	14	0.7%
<i>Total Multicultural</i>	446	22.6%	458	23.3%	471	24.0%	469	24.3%	462	24.2%
White	1,527	77.4%	1,511	76.7%	1,495	76.0%	1,464	75.8%	1,441	75.4%
Undeclared or Missing	---	---	---	---	---	---	---	---	7	0.0%
Academic/Administrative without Faculty Rank¹	2		2		0		2		0	
African American	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian	1	50.0%	2	100.0%	0	0.0%	2	100.0%	0	0.0%
Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Native Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Two or More Races	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
<i>Total Multicultural</i>	1	50.0%	2	100.0%	0	0.0%	2	100.0%	0	0.0%
White	1	50.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Undeclared or Missing	---	---	---	---	---	---	---	---	0	0.0%

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Employee by Race/ Ethnicity*Continued*

EMPLOYEE GROUP	2015		2016		2017		2018		2019 ²	
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
Professional and Scientific	2,908		3,006		3,103		3,123		3,207	
African American	63	2.2%	68	2.3%	73	2.4%	79	2.5%	76	2.4%
American Indian/Alaskan Native	3	0.1%	5	0.2%	7	0.2%	3	0.1%	6	0.2%
Asian	185	6.4%	199	6.6%	204	6.6%	206	6.6%	208	6.5%
Hispanic	58	2.0%	69	2.3%	75	2.4%	79	2.5%	76	2.4%
Native Hawaiian/Pacific Islander	1	0.0%	1	0.0%	1	0.0%	1	0.0%	1	0.0%
Two or More Races	15	0.5%	17	0.6%	24	0.8%	27	0.9%	32	1.0%
<i>Total Multicultural</i>	325	11.2%	359	11.9%	384	12.4%	395	12.6%	399	12.4%
White	2,583	88.8%	2,647	88.1%	2,719	87.6%	2,728	87.4%	2,793	87.1%
Undeclared or Missing	---	---	---	---	---	---	---	---	15	0.5%
Contract	99		105		102		103		102	
African American	11	11.1%	12	11.4%	9	8.8%	9	8.7%	9	8.8%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Hispanic	2	2.0%	5	4.8%	5	4.9%	7	6.8%	5	4.9%
Native Hawaiian/Pacific Islander	2	2.0%	3	2.9%	2	2.0%	2	1.9%	2	2.0%
Two or More Races	0	0.0%	0	0.0%	0	0.0%	1	1.0%	1	1.0%
<i>Total Multicultural</i>	15	15.2%	20	19.0%	16	15.7%	19	18.4%	17	16.7%
White	84	84.8%	85	81.0%	86	84.3%	84	81.6%	82	80.4%
Undeclared or Missing	---	---	---	---	---	---	---	---	3	2.9%
Merit	1,406		1,377		1,334		1,319		1,325	
African American	22	1.6%	21	1.5%	26	1.9%	28	2.1%	27	2.0%
American Indian/Alaskan Native	7	0.5%	7	0.5%	6	0.4%	8	0.6%	8	0.6%
Asian	26	1.8%	24	1.7%	25	1.9%	29	2.2%	28	2.1%
Hispanic	23	1.6%	28	2.0%	31	2.3%	35	2.7%	34	2.6%
Native Hawaiian/Pacific Islander	1	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Two or More Races	3	0.2%	3	0.2%	7	0.5%	8	0.6%	11	0.8%
<i>Total Multicultural</i>	82	5.8%	83	6.0%	95	7.1%	108	8.2%	108	8.2%
White	1,324	94.2%	1,294	94.0%	1,239	92.9%	1,211	91.8%	1,213	91.5%
Undeclared or Missing	---	---	---	---	---	---	---	---	4	0.3%
TOTAL EMPLOYEES	6,388		6,459		6,505		6,480		6,544	
African American	142	2.2%	147	2.3%	157	2.4%	162	2.5%	157	2.3%
American Indian/Alaskan Native	14	0.2%	16	0.2%	17	0.3%	15	0.2%	17	0.3%
Asian	532	8.3%	548	8.5%	556	8.5%	565	8.7%	561	8.6%
Hispanic	150	2.3%	173	2.7%	189	2.9%	200	3.1%	189	2.9%
Native Hawaiian/Pacific Islander	5	0.1%	5	0.1%	4	0.1%	4	0.1%	4	0.1%
Two or More Races	26	0.4%	33	0.5%	43	0.7%	47	0.7%	58	0.9%
<i>Total Multicultural</i>	869	13.6%	922	14.3%	966	14.9%	993	15.3%	986	15.1%
White	5,519	86.4%	5,537	85.7%	5,539	85.1%	5,487	84.6%	5,529	84.4%
Undeclared or Missing	---	---	---	---	---	---	---	---	29	0.5%

¹ These employees are visiting scientists.² Beginning in 2019, FTE is based on the fraction of each person's annual appointment in their primary department for which they are receiving the most funding. Additionally, these numbers reflect each employee's status as of October 31st. Data now reflects Workday HCM and Finance values.

Office of Institutional Research

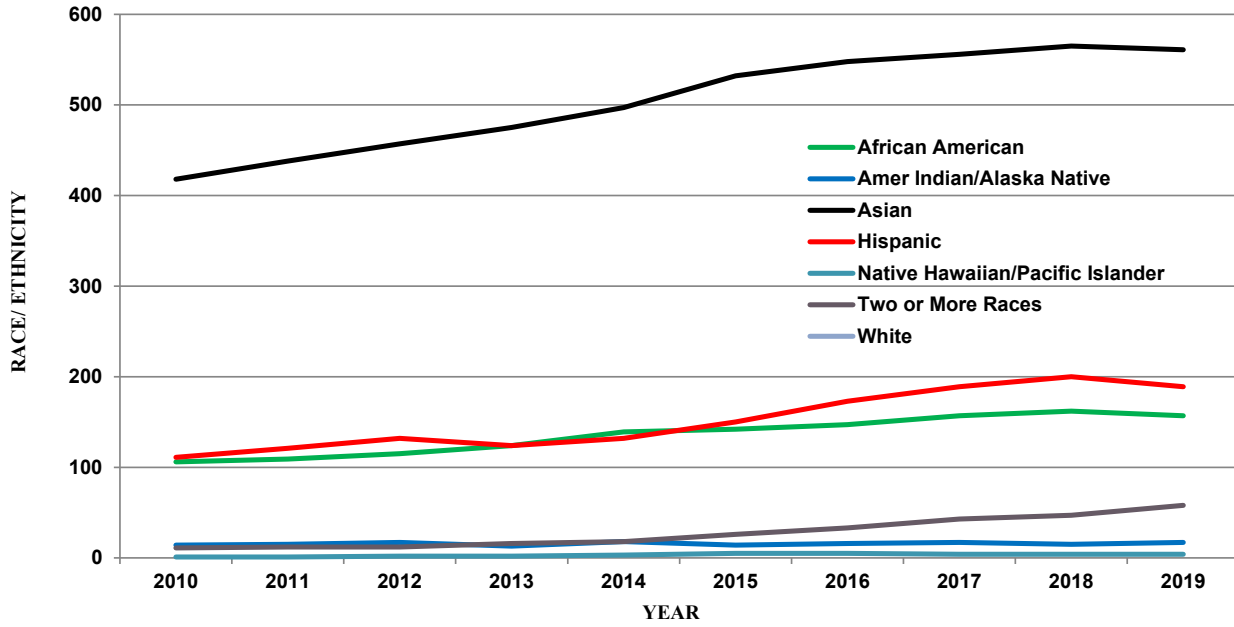
Last Updated: 3/31/20

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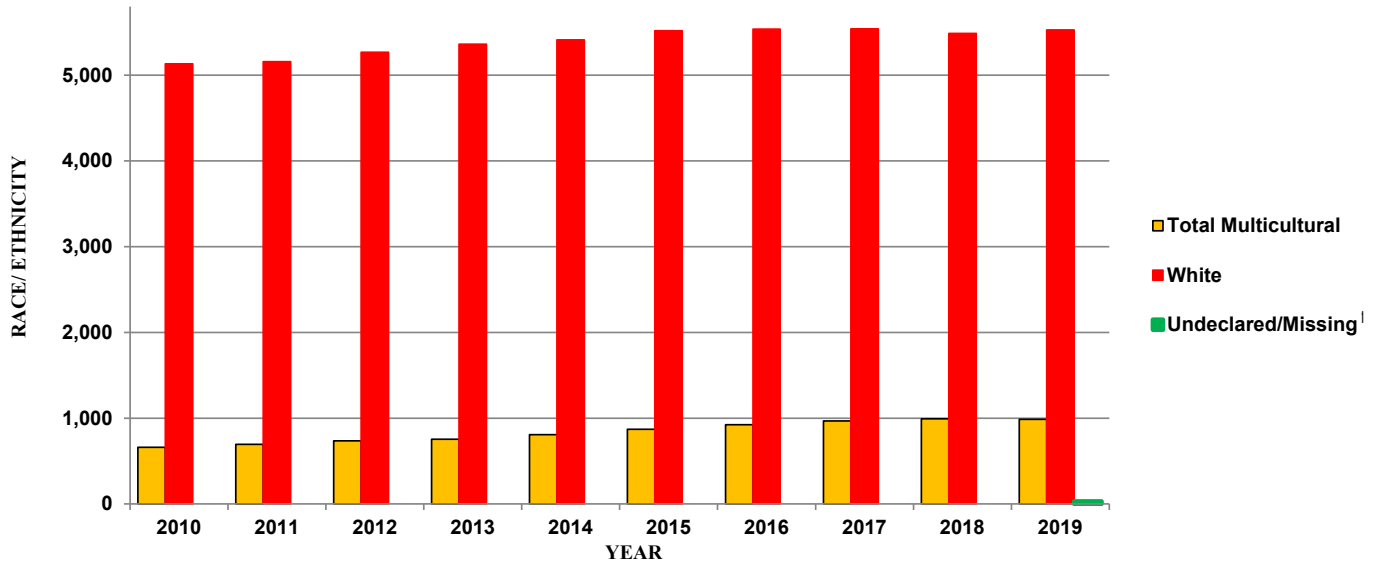
Employee by Race/ Ethnicity

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Headcount of Employees by Ethnicity Group, 2010-2019



Headcount of Multicultural Employees, 2010-2019



¹ Beginning 2019, an Undeclared/Missing category was added to reflect employees who either did not report a race/ethnicity or the data field was blank.