

Employee by Gender

October Payroll Headcount and Percent

EMPLOYEE GROUP	2015		2016		2017		2018 ³		2019	
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
Faculty with Rank										
Tenured	1,020		997		979		986		966	
Female	287	28.1%	284	28.5%	281	28.7%	295	29.9%	289	29.9%
Male	733		713		698		691		676	
Undeclared or Missing ²	---		---		---		---		1	
Tenure Eligible	369		376		383		369		343	
Female	167	45.3%	166	44.1%	166	43.3%	145	39.3%	143	41.7%
Male	202		210		217		224		199	
Undeclared or Missing ²	---		---		---		---		1	
Total Tenure & Tenure Eligible	1,389		1,373		1,362		1,355		1,309	
Female	454	32.7%	450	32.8%	447	32.8%	440	32.5%	432	33.0%
Male	935		923		915		915		875	
Undeclared or Missing ²	---		---		---		---		2	
Term (Non-Tenure Eligible)	584		596		604		578		601	
Female	330	56.5%	326	54.7%	326	54.0%	326	56.4%	330	54.9%
Male	254		270		278		252		267	
Undeclared or Missing ²	---		---		---		---		4	
Total Faculty with Rank	1,719		1,699		1,966		1,933		1,910	
Female	784	45.6%	776	45.7%	773	39.3%	766	39.6%	762	39.9%
Male	935		923		1,193		915		1,142	
Undeclared or Missing ²	---		---		---		---		6	
Academic/Administrative without Faculty Rank¹	2		2		0		2		0	
Female	0	0.0%	0	0.0%	0	0.0%	2	0.0%	0	0.0%
Male	2		2		0		0		0	
Undeclared or Missing ²	---		---		---		---		0	
Professional and Scientific	2,908		3,006		3,103		3,123		3,200	
Female	1,606	55.2%	1,709	56.9%	1,775	57.2%	1,799	57.6%	1,845	57.7%
Male	1,302		1,297		1,328		1,324		1,347	
Undeclared or Missing ²	---		---		---		---		8	
Contract	99		105		102		103		103	
Female	31	31.3%	33	31.4%	28	27.5%	28	27.2%	26	25.2%
Male	68		72		74		75		77	
Undeclared or Missing ²	---		---		---		---		0	
Merit	1,406		1,377		1,334		1,319		1,324	
Female	798	56.8%	784	56.9%	748	56.1%	724	54.9%	732	55.3%
Male	608		593		586		595		591	
Undeclared or Missing ²	---		---		---		---		1	
Employee Total	6,134		6,189		6,505		6,480		6,537	
Female	3,219	52.5%	3,302	53.4%	3,324	51.1%	3,319	51.2%	3,365	51.5%
Male	2,915		2,887		3,181		2,909		3,157	
Undeclared or Missing ²	---		---		---		---		15	

¹ These employees are visiting scientists.

² Undeclared or Missing are employees who either did not report a binary gender or the data field was blank.

³ For all reporting years prior to 2019, data matched the e-Data Warehouse values.

Employee Groups by Gender, 2019

