

Employee by Race/Ethnicity

October Payroll Headcount and Percent

EMPLOYEE GROUP	2014		2015		2016		2017		2018	
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
Faculty										
Tenured	1,003		1,020		997		979		986	
African American	16	1.6%	17	1.7%	17	1.7%	19	1.9%	23	2.3%
American Indian/Alaskan Native	3	0.3%	2	0.2%	2	0.2%	2	0.2%	2	0.2%
Asian	178	17.7%	180	17.6%	178	17.9%	181	18.5%	181	18.3%
Hispanic	22	2.2%	26	2.5%	27	2.7%	29	3.0%	28	2.8%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%
Two or More Races	0	0.0%	0	0.0%	0	0.0%	1	0.1%	1	0.1%
Total Minority	220	21.9%	226	22.2%	225	22.6%	233	23.8%	236	23.9%
White	783	78.1%	794	77.8%	772	77.4%	746	76.2%	750	76.0%
Tenure Eligible	315		369		376		383		369	
African American	13	4.1%	15	4.1%	13	3.5%	11	2.9%	8	2.2%
American Indian/Alaskan Native	1	0.3%	1	0.3%	1	0.3%	1	0.3%	1	0.3%
Asian	71	22.5%	89	24.1%	93	24.7%	99	25.8%	100	27.1%
Hispanic	14	4.4%	16	4.3%	16	4.3%	22	5.7%	23	6.2%
Native Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Two or More Races	2	0.6%	4	1.1%	5	1.3%	5	1.3%	5	1.4%
Total Minority	101	32.1%	125	33.9%	128	34.0%	138	36.0%	137	37.1%
White	214	67.9%	244	66.1%	248	66.0%	245	64.0%	232	62.9%
Total Tenured & Tenure Eligible	1,318		1,389		1,373		1,362		1,355	
African American	29	2.2%	32	2.3%	30	2.2%	30	2.2%	31	2.3%
American Indian/Alaskan Native	4	0.3%	3	0.2%	3	0.2%	3	0.2%	3	0.2%
Asian	249	18.9%	269	19.4%	271	19.7%	280	20.6%	281	20.7%
Hispanic	36	2.7%	42	3.0%	43	3.1%	51	3.7%	51	3.8%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%
Two or More Races	2	0.2%	4	0.3%	5	0.4%	6	0.4%	6	0.4%
Total Minority	321	24.4%	351	25.3%	353	25.7%	371	27.2%	373	27.5%
White	997	75.6%	1,038	74.7%	1,020	74.3%	991	72.8%	982	72.4%
Non Tenure Eligible	574		584		596		604		578	
African American	14	2.4%	14	2.4%	16	2.7%	19	3.1%	15	2.6%
American Indian/Alaskan Native	2	0.3%	1	0.2%	1	0.2%	1	0.2%	1	0.2%
Asian	48	8.4%	51	8.7%	52	8.7%	47	7.8%	47	8.2%
Hispanic	22	3.8%	25	4.3%	28	4.7%	27	4.5%	28	4.9%
Native Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Two or More Races	4	0.7%	4	0.7%	8	1.3%	6	1.0%	5	0.9%
Total Minority	90	15.7%	95	16.3%	105	17.6%	100	16.6%	96	16.7%
White	484	84.3%	489	83.7%	491	82.4%	504	83.4%	482	83.7%
Total Faculty	1,892		1,973		1,969		1,966		1,933	
African American	43	2.3%	46	2.3%	46	2.3%	49	2.5%	46	2.4%
American Indian/Alaskan Native	6	0.3%	4	0.2%	4	0.2%	4	0.2%	4	0.2%
Asian	297	15.7%	320	16.2%	323	16.4%	327	16.6%	328	17.0%
Hispanic	58	3.1%	67	3.4%	71	3.6%	78	4.0%	79	4.1%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%
Two or More Races	6	0.3%	8	0.4%	13	0.7%	12	0.6%	11	0.6%
Total Minority	411	21.7%	446	22.6%	458	23.3%	471	24.0%	469	24.3%
White	1,481	78.3%	1,527	77.4%	1,511	76.7%	1,495	76.0%	1,464	75.8%
Academic/Administrative without Faculty Rank¹	1		2		2		0		2	
African American	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian	0	0.0%	1	50.0%	2	100.0%	0	0.0%	2	100.0%
Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Native Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Two or More Races	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total Minority	0	0.0%	1	50.0%	2	100.0%	0	0.0%	2	100.0%
White	1	100.0%	1	50.0%	0	0.0%	0	0.0%	0	0.0%

Continued on Next Page

Employee by Race/ Ethnicity

Continued

EMPLOYEE GROUP	2014		2015		2016		2017		2018	
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
Professional and Scientific	2,795		2,908		3,006		3,103		3,123	
African American	61	2.2%	63	2.2%	68	2.3%	73	2.4%	79	2.5%
American Indian/Alaskan Native	3	0.1%	3	0.1%	5	0.2%	7	0.2%	3	0.1%
Asian	176	6.3%	185	6.4%	199	6.6%	204	6.6%	206	6.6%
Hispanic	49	1.8%	58	2.0%	69	2.3%	75	2.4%	79	2.5%
Native Hawaiian/Pacific Islander	1	0.0%	1	0.0%	1	0.0%	1	0.0%	1	0.0%
Two or More Races	11	0.4%	15	0.5%	17	0.6%	24	0.8%	27	0.9%
Total Minority	301	10.8%	325	11.2%	359	11.9%	384	12.4%	395	12.6%
White	2,494	89.2%	2,583	88.8%	2,647	88.1%	2,719	87.6%	2,728	87.4%
Contract	100		99		105		102		103	
African American	11	11.0%	11	11.1%	12	11.4%	9	8.8%	9	8.7%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Hispanic	1	1.0%	2	2.0%	5	4.8%	5	4.9%	7	6.8%
Native Hawaiian/Pacific Islander	1	1.0%	2	2.0%	3	2.9%	2	2.0%	2	1.9%
Two or More Races	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	1.0%
Total Minority	13	13.0%	15	15.2%	20	19.0%	16	15.7%	19	18.4%
White	87	87.0%	84	84.8%	85	81.0%	86	84.3%	84	81.6%
Merit	1,431		1,406		1,377		1,334		1,319	
African American	24	1.7%	22	1.6%	21	1.5%	26	1.9%	28	2.1%
American Indian/Alaskan Native	9	0.6%	7	0.5%	7	0.5%	6	0.4%	8	0.6%
Asian	24	1.7%	26	1.8%	24	1.7%	25	1.9%	29	2.2%
Hispanic	24	1.7%	23	1.6%	28	2.0%	31	2.3%	35	2.7%
Native Hawaiian/Pacific Islander	0	0.0%	1	0.1%	0	0.0%	0	0.0%	0	0.0%
Two or More Races	1	0.1%	3	0.2%	3	0.2%	7	0.5%	8	0.6%
Total Minority	82	5.7%	82	5.8%	83	6.0%	95	7.1%	108	8.2%
White	1,349	94.3%	1,324	94.2%	1,294	94.0%	1,239	92.9%	1,211	91.8%
TOTAL EMPLOYEES	6,219		6,388		6,459		6,505		6,480	
African American	139	2.2%	142	2.2%	147	2.3%	157	2.4%	162	2.5%
American Indian/Alaskan Native	18	0.3%	14	0.2%	16	0.2%	17	0.3%	15	0.2%
Asian	497	8.0%	532	8.3%	548	8.5%	556	8.5%	565	8.7%
Hispanic	132	2.1%	150	2.3%	173	2.7%	189	2.9%	200	3.1%
Native Hawaiian/Pacific Islander	3	0.0%	5	0.1%	5	0.1%	4	0.1%	4	0.1%
Two or More Races	18	0.3%	26	0.4%	33	0.5%	43	0.7%	47	0.7%
Total Minority	807	13.0%	869	13.6%	922	14.3%	966	14.9%	993	15.3%
White	5,412	87.0%	5,519	86.4%	5,537	85.7%	5,539	85.1%	5,487	84.6%

¹ These employees are visiting scientists.

Office of Institutional Research

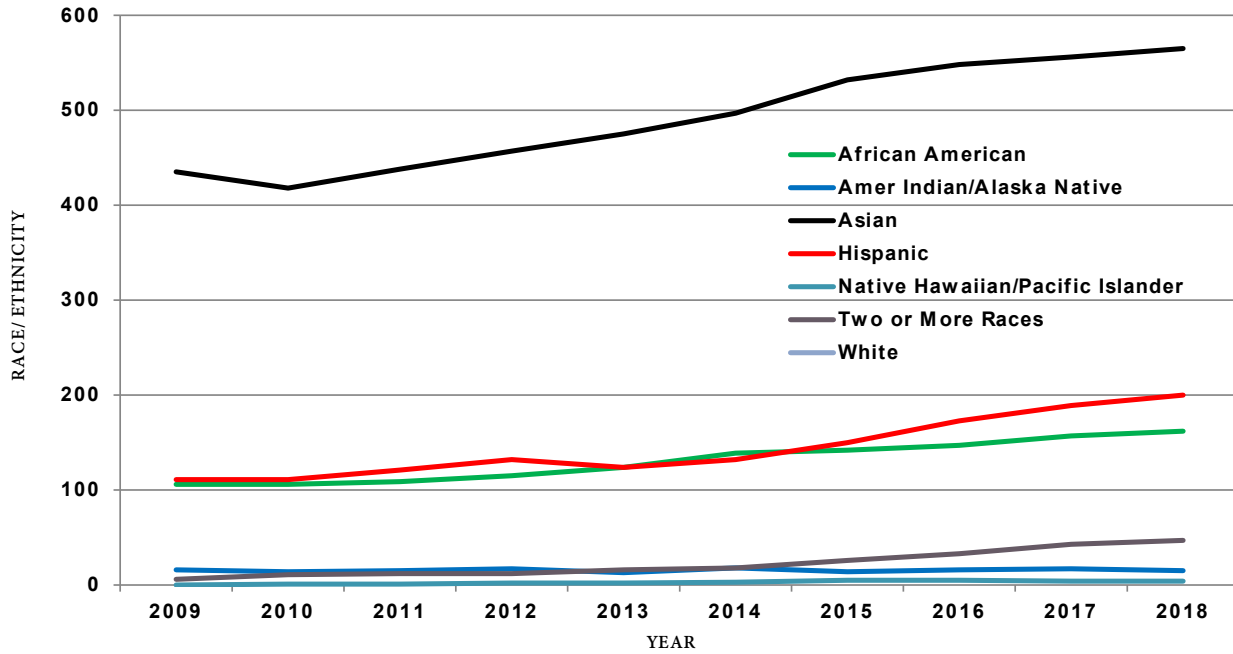
Last Updated: 12/18/2018

See Next Page for Charts

Employee by Race/ Ethnicity

Continued

Headcount of Minority Employees, 2007-2018



Headcount of Minority Employees, 2007-2018

