

Employee by Race/ Ethnicity

October Payroll Headcount and Percent

EMPLOYEE GROUP	2013		2014		2015		2016		2017	
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
Faculty										
Tenured	1,013		1,003		1,020		997		979	
African American	17	1.7%	16	1.6%	17	1.7%	17	1.7%	19	1.9%
American Indian/Alaskan Native	4	0.4%	3	0.3%	2	0.2%	2	0.2%	2	0.2%
Asian	170	16.8%	178	17.7%	180	17.6%	178	17.9%	181	18.5%
Hispanic	21	2.1%	22	2.2%	26	2.5%	27	2.7%	29	3.0%
Native Hawaiian/Pacific Islander	0	0.0%	1	0.1%	1	0.1%	1	0.1%	1	0.1%
Two or More Races	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	0.1%
Total Minority	212	20.9%	220	21.9%	226	22.2%	225	22.6%	233	23.8%
White	801	79.1%	783	78.1%	794	77.8%	772	77.4%	746	76.2%
Tenure Eligible	293		315		369		376		383	
African American	8	2.7%	13	4.1%	15	4.1%	13	3.5%	11	2.9%
American Indian/Alaskan Native	1	0.3%	1	0.3%	1	0.3%	1	0.3%	1	0.3%
Asian	60	20.5%	71	22.5%	89	24.1%	93	24.7%	99	25.8%
Hispanic	11	3.8%	14	4.4%	16	4.3%	16	4.3%	22	5.7%
Native Hawaiian/Pacific Islander	1	0.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Two or More Races	1	0.3%	2	0.6%	4	1.1%	5	1.3%	5	1.3%
Total Minority	82	28.0%	101	32.1%	125	33.9%	128	34.0%	138	36.0%
White	211	72.0%	214	67.9%	244	66.1%	248	66.0%	245	64.0%
Total Tenured & Tenure Eligible	1,306		1,318		1,389		1,373		1,362	
African American	25	1.9%	29	2.2%	32	2.3%	30	2.2%	30	2.2%
American Indian/Alaskan Native	5	0.4%	4	0.3%	3	0.2%	3	0.2%	3	0.2%
Asian	230	17.6%	249	18.9%	269	19.4%	271	19.7%	280	20.6%
Hispanic	32	2.5%	36	2.7%	42	3.0%	43	3.1%	51	3.7%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%
Two or More Races	1	0.1%	2	0.2%	4	0.3%	5	0.4%	6	0.4%
Total Minority	294	22.5%	321	24.4%	351	25.3%	353	25.7%	371	27.2%
White	1,012	77.5%	997	75.6%	1,038	74.7%	1,020	74.3%	991	72.8%
Non Tenure Eligible	563		574		584		596		604	
African American	14	2.5%	14	2.4%	14	2.4%	16	2.7%	19	3.1%
American Indian/Alaskan Native	1	0.2%	2	0.3%	1	0.2%	1	0.2%	1	0.2%
Asian	46	8.2%	48	8.4%	51	8.7%	52	8.7%	47	7.8%
Hispanic	20	3.6%	22	3.8%	25	4.3%	28	4.7%	27	4.5%
Native Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Two or More Races	3	0.5%	4	0.7%	4	0.7%	8	1.3%	6	1.0%
Total Minority	84	14.9%	90	15.7%	95	16.3%	105	17.6%	100	16.6%
White	479	85.1%	484	84.3%	489	83.7%	491	82.4%	504	83.4%
Total Faculty	1,869		1,892		1,973		1,969		1,966	
African American	39	2.1%	43	2.3%	46	2.3%	46	2.3%	49	2.5%
American Indian/Alaskan Native	6	0.3%	6	0.3%	4	0.2%	4	0.2%	4	0.2%
Asian	276	14.8%	297	15.7%	320	16.2%	323	16.4%	327	16.6%
Hispanic	52	2.8%	58	3.1%	67	3.4%	71	3.6%	78	4.0%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%
Two or More Races	4	0.2%	6	0.3%	8	0.4%	13	0.7%	12	0.6%
Total Minority	378	20.2%	411	21.7%	446	22.6%	458	23.3%	471	24.0%
White	1,491	79.8%	1,481	78.3%	1,527	77.4%	1,511	76.7%	1,495	76.0%
Academic/Administrative without Faculty Rank¹	4		1		2		2		0	
African American	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian	2	50.0%	0	0.0%	1	50.0%	2	100.0%	0	0.0%
Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Native Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Two or More Races	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total Minority	2	50.0%	0	0.0%	1	50.0%	2	100.0%	0	0.0%
White	2	50.0%	1	100.0%	1	50.0%	0	0.0%	0	0.0%

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EMPLOYEE GROUP	2013		2014		2015		2016		2017	
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
Professional and Scientific	2,701		2,795		2,908		3,006		3,103	
African American	53	2.0%	61	2.2%	63	2.2%	68	2.3%	73	2.4%
American Indian/Alaskan Native	1	0.0%	3	0.1%	3	0.1%	5	0.2%	7	0.2%
Asian	174	6.4%	176	6.3%	185	6.4%	199	6.6%	204	6.6%
Hispanic	50	1.9%	49	1.8%	58	2.0%	69	2.3%	75	2.4%
Native Hawaiian/Pacific Islander	1	0.0%	1	0.0%	1	0.0%	1	0.0%	1	0.0%
Two or More Races	10	0.4%	11	0.4%	15	0.5%	17	0.6%	24	0.8%
Total Minority	289	10.7%	301	10.8%	325	11.2%	359	11.9%	384	12.4%
White	2,412	89.3%	2,494	89.2%	2,583	88.8%	2,647	88.1%	2,719	87.6%
Contract	98		100		99		105		102	
African American	9	9.2%	11	11.0%	11	11.1%	12	11.4%	9	8.8%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian	1	1.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Hispanic	1	1.0%	1	1.0%	2	2.0%	5	4.8%	5	4.9%
Native Hawaiian/Pacific Islander	0	0.0%	1	1.0%	2	2.0%	3	2.9%	2	2.0%
Two or More Races	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total Minority	11	11.2%	13	13.0%	15	15.2%	20	19.0%	16	15.7%
White	87	88.8%	87	87.0%	84	84.8%	85	81.0%	86	84.3%
Merit	1,445		1,431		1,406		1,377		1,334	
African American	23	1.6%	24	1.7%	22	1.6%	21	1.5%	26	1.9%
American Indian/Alaskan Native	6	0.4%	9	0.6%	7	0.5%	7	0.5%	6	0.4%
Asian	22	1.5%	24	1.7%	26	1.8%	24	1.7%	25	1.9%
Hispanic	21	1.5%	24	1.7%	23	1.6%	28	2.0%	31	2.3%
Native Hawaiian/Pacific Islander	0	0.0%	0	0.0%	1	0.1%	0	0.0%	0	0.0%
Two or More Races	2	0.1%	1	0.1%	3	0.2%	3	0.2%	7	0.5%
Total Minority	74	5.1%	82	5.7%	82	5.8%	83	6.0%	95	7.1%
White	1,371	94.9%	1,349	94.3%	1,324	94.2%	1,294	94.0%	1,239	92.9%
Total	6,117		6,219		6,388		6,459		6,505	
African American	124	2.0%	139	2.2%	142	2.2%	147	2.3%	157	2.4%
American Indian/Alaskan Native	13	0.2%	18	0.3%	14	0.2%	16	0.2%	17	0.3%
Asian	475	7.8%	497	8.0%	532	8.3%	548	8.5%	556	8.5%
Hispanic	124	2.0%	132	2.1%	150	2.3%	173	2.7%	189	2.9%
Native Hawaiian/Pacific Islander	2	0.0%	3	0.0%	5	0.1%	5	0.1%	4	0.1%
Two or More Races	16	0.3%	18	0.3%	26	0.4%	33	0.5%	43	0.7%
Total Minority	754	12.3%	807	13.0%	869	13.6%	922	14.3%	966	14.9%
White	5,363	87.7%	5,412	87.0%	5,519	86.4%	5,537	85.7%	5,539	85.1%

¹ These employees are visiting scientists.

Office of Institutional Research

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