

**Personnel by Gender**

October Payroll Headcount and Percent

PERSONNEL GROUP	2020		2021		2022		2023		2024	
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
<b>Faculty with Rank</b>										
<b>Tenured</b>	<b>981</b>		<b>963</b>		<b>953</b>		<b>933</b>		<b>906</b>	
Female	307	31.3%	309	32.1%	309	32.4%	313	33.5%	303	33.4%
Male	674		653		644		619		603	
Other / Missing <sup>1</sup>	0		1		0		1			
<b>Tenure Eligible</b>	<b>298</b>		<b>256</b>		<b>223</b>		<b>207</b>		<b>213</b>	
Female	116	38.9%	94	36.7%	88	39.5%	80	38.6%	80	37.6%
Male	182		161		135		127		133	
Other / Missing <sup>1</sup>	0		1		0		0			
<b>Total Tenure/Tenure Eligible</b>	<b>1,279</b>		<b>1,219</b>		<b>1,176</b>		<b>1,140</b>		<b>1,119</b>	
Female	423	33.1%	403	33.1%	397	33.8%	393	34.5%	383	34.2%
Male	856		814		779		746		736	
Other / Missing <sup>1</sup>	0		2		0		1		0	
<b>Term (Non-Tenure Eligible)</b>	<b>579</b>		<b>580</b>		<b>573</b>		<b>606</b>		<b>627</b>	
Female	322	55.6%	316	54.5%	313	54.6%	324	53.5%	336	53.6%
Male	257		262		259		282		291	
Other / Missing <sup>1</sup>	0		2		1		0		0	
<b>Total Faculty with Rank</b>	<b>1,858</b>		<b>1,799</b>		<b>1,749</b>		<b>1,746</b>		<b>1,746</b>	
Female	745	40.1%	719	40.0%	710	40.6%	717	41.1%	719	41.2%
Male	1,113		1,076		1,038		1,028		1,027	
Other / Missing <sup>1</sup>	0		4		1		1		0	
<b>Visiting Scientists without Faculty Rank</b>	<b>2</b>		<b>0</b>		<b>0</b>		<b>0</b>		<b>0</b>	
Female	1	50.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Male	1		0		0		0		0	
Other / Missing <sup>1</sup>	0		0		0		0		0	
<b>Professional and Scientific</b>	<b>3,281</b>		<b>3,276</b>		<b>3,485</b>		<b>3,653</b>		<b>3,712</b>	
Female	1,919	58.5%	1,936	59.1%	2,071	59.4%	2,168	59.3%	2,158	58.1%
Male	1,353		1,328		1,396		1,481		1,553	
Other / Missing <sup>1</sup>	9		12		18		4		1	
<b>Contract</b>	<b>102</b>		<b>114</b>		<b>117</b>		<b>126</b>		<b>125</b>	
Female	29	28.4%	33	28.9%	32	27.4%	34	27.0%	31	24.8%
Male	73		81		85		92		94	
Other / Missing <sup>1</sup>	0		0		0		0		0	
<b>Merit</b>	<b>1,338</b>		<b>1,149</b>		<b>1,154</b>		<b>1,169</b>		<b>1,137</b>	
Female	735	54.9%	612	53.3%	606	52.5%	604	51.7%	583	51.3%
Male	601		535		546		563		554	
Other / Missing <sup>1</sup>	2		2		2		2		0	
<b>Personnel Total</b>	<b>6,581</b>		<b>6,338</b>		<b>6,505</b>		<b>6,694</b>		<b>6,720</b>	
Female	3,429	52.1%	3,300	52.1%	3,419	52.6%	3,523	52.6%	3,491	51.9%
Male	3,141		3,020		3,065		3,164		3,228	
Other / Missing <sup>1</sup>	11		18		21		7		1	

<sup>1</sup> Other / Missing includes missing data plus 'Intersex' and 'Not Declared'