

Personnel by Race/Ethnicity

October Payroll Headcount and Percent

PERSONNEL GROUP	2021		2022		2023		2024		2025	
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
Faculty										
Tenured	963		953		933		906		897	
Black or African American	20	2.1%	19	2.0%	17	1.8%	17	1.8%	16	1.7%
American Indian/Alaskan Native	3	0.3%	3	0.3%	3	0.3%	3	0.3%	3	0.3%
Asian	201	21.1%	202	21.2%	203	21.8%	198	21.2%	198	21.2%
Hispanic	31	3.3%	31	3.3%	33	3.5%	29	3.1%	32	3.4%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%
Two or More Races	4	0.4%	4	0.4%	6	0.6%	6	0.6%	6	0.6%
International	7	0.7%	5	0.5%	4	0.4%	4	0.4%	4	0.4%
<i>Total Multicultural</i>	267	28.0%	265	27.8%	267	28.6%	258	27.7%	260	27.9%
White	696	73.0%	688	72.2%	666	71.4%	648	69.5%	637	68.3%
Undeclared or Missing	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Tenure Eligible	256		223		207		213		216	
Black or African American	6	2.7%	6	2.7%	5	2.4%	4	1.9%	3	1.4%
American Indian/Alaskan Native	1	0.4%	1	0.4%	1	0.5%	1	0.5%	1	0.5%
Asian	38	17.0%	43	19.3%	46	22.2%	46	22.2%	48	23.2%
Hispanic	13	5.8%	11	4.9%	9	4.3%	14	6.8%	14	6.8%
Native Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Two or More Races	4	1.8%	5	2.2%	3	1.4%	3	1.4%	2	1.0%
International	40	17.9%	29	13.0%	36	17.4%	38	18.4%	42	20.3%
<i>Total Multicultural</i>	102	45.7%	95	42.6%	100	48.3%	106	51.2%	110	53.1%
White	154	69.1%	128	57.4%	107	51.7%	107	51.7%	106	51.2%
Undeclared or Missing	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total Tenured & Tenure Eligible	1,219		1,176		1,140		1,119		1,113	
Black or African American	26	2.2%	25	2.1%	22	1.9%	21	1.8%	19	1.7%
American Indian/Alaskan Native	4	0.3%	4	0.3%	4	0.4%	4	0.4%	4	0.4%
Asian	239	20.3%	245	20.8%	249	21.8%	244	21.4%	246	21.6%
Hispanic	44	3.7%	42	3.6%	42	3.7%	43	3.8%	46	4.0%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%	1	0.1%	1	0.1%	1	0.1%
Two or More Races	8	0.7%	9	0.8%	9	0.8%	9	0.8%	8	0.7%
International	47	4.0%	34	2.9%	40	3.5%	42	3.7%	46	4.0%
<i>Total Multicultural</i>	369	31.4%	360	30.6%	367	32.2%	364	31.9%	370	32.5%
White	850	72.3%	816	69.4%	773	67.8%	755	66.2%	743	65.2%
Undeclared or Missing	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Term Faculty	580		573		606		627		633	
Black or African American	15	2.6%	15	2.6%	15	2.5%	17	2.8%	20	3.3%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian	39	6.8%	32	5.6%	42	6.9%	48	7.9%	42	6.9%
Hispanic	21	3.7%	22	3.8%	23	3.8%	22	3.6%	28	4.6%
Native Hawaiian/Pacific Islander	0	0.0%	0	0.0%	1	0.2%	1	0.2%	1	0.2%
Two or More Races	7	1.2%	7	1.2%	6	1.0%	8	1.3%	10	1.7%
International	26	4.5%	29	5.1%	29	4.8%	29	4.8%	34	5.6%
<i>Total Multicultural</i>	108	18.8%	105	18.3%	116	19.1%	125	20.6%	135	22.3%
White	472	82.4%	468	81.7%	490	80.9%	502	82.8%	498	82.2%
Undeclared or Missing	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Total Faculty	1,799		1,749		1,746		1,746		1,746	
Black or African American	41	2.3%	40	2.3%	37	2.1%	38	2.2%	20	1.1%
American Indian/Alaskan Native	4	0.2%	4	0.2%	4	0.2%	4	0.2%	4	0.2%
Asian	278	15.9%	277	15.8%	291	16.7%	292	16.7%	288	16.5%
Hispanic	65	3.7%	64	3.7%	65	3.7%	65	3.7%	74	4.2%
Native Hawaiian/Pacific Islander	1	0.1%	1	0.1%	2	0.1%	2	0.1%	2	0.1%
Two or More Races	15	0.9%	16	0.9%	15	0.9%	17	1.0%	18	1.0%
International	73	4.2%	63	3.6%	69	4.0%	71	4.1%	80	4.6%
<i>Total Multicultural</i>	477	27.3%	465	26.6%	483	27.7%	489	28.0%	505	28.9%
White	1,322	75.6%	1,284	73.4%	1,263	72.3%	1,257	72.0%	1,241	71.1%
Undeclared or Missing	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Visiting Scientists										
without Faculty Rank	0		0		0		0		0	
Black or African American	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Hispanic	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Native Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Two or More Races	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
International	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
<i>Total Multicultural</i>	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
White	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Undeclared or Missing	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%

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Personnel by Race/Ethnicity

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PERSONNEL GROUP	2021		2022		2023		2024		2025	
	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%	NUMBER	%
Professional and Scientific	3,276		3,485		3,653		3,712		3,688	
Black or African American	65	1.9%	62	1.8%	63	1.7%	61	1.7%	56	1.5%
American Indian/Alaskan Native	5	0.1%	6	0.2%	3	0.1%	6	0.2%	4	0.1%
Asian	163	4.7%	167	4.8%	173	4.7%	172	4.7%	178	4.9%
Hispanic	81	2.3%	85	2.4%	117	3.2%	115	3.1%	122	3.3%
Native Hawaiian/Pacific Islander	1	0.0%	1	0.0%	0	0.0%	0	0.0%	0	0.0%
Two or More Races	34	1.0%	39	1.1%	41	1.1%	43	1.2%	49	1.3%
International	70	2.0%	84	2.4%	85	2.3%	85	2.3%	85	2.3%
<i>Total Multicultural</i>	419	12.0%	444	12.7%	482	13.2%	482	13.2%	494	13.5%
White	2,854	81.9%	3,032	87.0%	3,170	86.8%	3,230	88.4%	3,194	87.4%
Undeclared or Missing	3	0.1%	9	0.3%	1	0.0%	0	0.0%	0	0.0%
Contract	114		117		126		125		128	
Black or African American	6	5.1%	11	9.4%	14	11.1%	15	11.9%	15	11.9%
American Indian/Alaskan Native	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Asian	3	2.6%	1	0.9%	0	0.0%	0	0.0%	0	0.0%
Hispanic	7	6.0%	5	4.3%	6	4.8%	5	4.0%	6	4.8%
Native Hawaiian/Pacific Islander	1	0.9%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Two or More Races	4	3.4%	5	4.3%	7	5.6%	5	4.0%	3	2.4%
International	0	0.0%	0	0.0%	1	0.8%	1	0.8%	1	0.8%
<i>Total Multicultural</i>	21	17.9%	22	18.8%	28	22.2%	26	20.6%	25	19.8%
White	93	79.5%	95	81.2%	98	77.8%	99	78.6%	103	81.7%
Undeclared or Missing	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Merit	1,149		1,154		1,169		1,137		1,118	
Black or African American	20	1.7%	25	2.2%	29	2.5%	35	3.0%	34	2.9%
American Indian/Alaskan Native	6	0.5%	7	0.6%	5	0.4%	3	0.3%	3	0.3%
Asian	26	2.3%	31	2.7%	35	3.0%	34	2.9%	35	3.0%
Hispanic	42	3.6%	36	3.1%	53	4.5%	50	4.3%	55	4.7%
Native Hawaiian/Pacific Islander	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Two or More Races	15	1.3%	17	1.5%	12	1.0%	11	0.9%	10	0.9%
International	3	0.3%	3	0.3%	4	0.3%	9	0.8%	5	0.4%
<i>Total Multicultural</i>	112	9.7%	119	10.3%	138	11.8%	142	12.1%	142	12.1%
White	1,036	89.8%	1,032	89.4%	1,030	88.1%	992	84.9%	976	83.5%
Undeclared or Missing	1	0.1%	3	0.3%	1	0.1%	3	0.3%		0.0%
TOTAL PERSONNEL	6,338		6,505		6,694		6,720		6,680	
Black or African American	132	2.0%	138	2.1%	143	2.1%	149	2.2%	125	1.9%
American Indian/Alaskan Native	15	0.2%	17	0.3%	12	0.2%	13	0.2%	11	0.2%
Asian	470	7.2%	476	7.3%	499	7.5%	498	7.4%	501	7.5%
Hispanic	195	3.0%	190	2.9%	241	3.6%	235	3.5%	257	3.8%
Native Hawaiian/Pacific Islander	3	0.0%	2	0.0%	2	0.0%	2	0.0%	2	0.0%
Two or More Races	68	1.0%	77	1.2%	75	1.1%	76	1.1%	80	1.2%
International	146	2.2%	150	2.3%	159	2.4%	166	2.5%	171	2.6%
<i>Total Multicultural</i>	1,029	15.8%	1,050	16.1%	1,131	16.9%	1,139	17.0%	1,166	17.4%
White	5,305	81.6%	5,443	83.7%	5,561	83.1%	5,578	83.3%	5,514	82.4%
Undeclared or Missing	4	0.1%	12	0.2%	2	0.0%	3	0.0%	0	0.0%

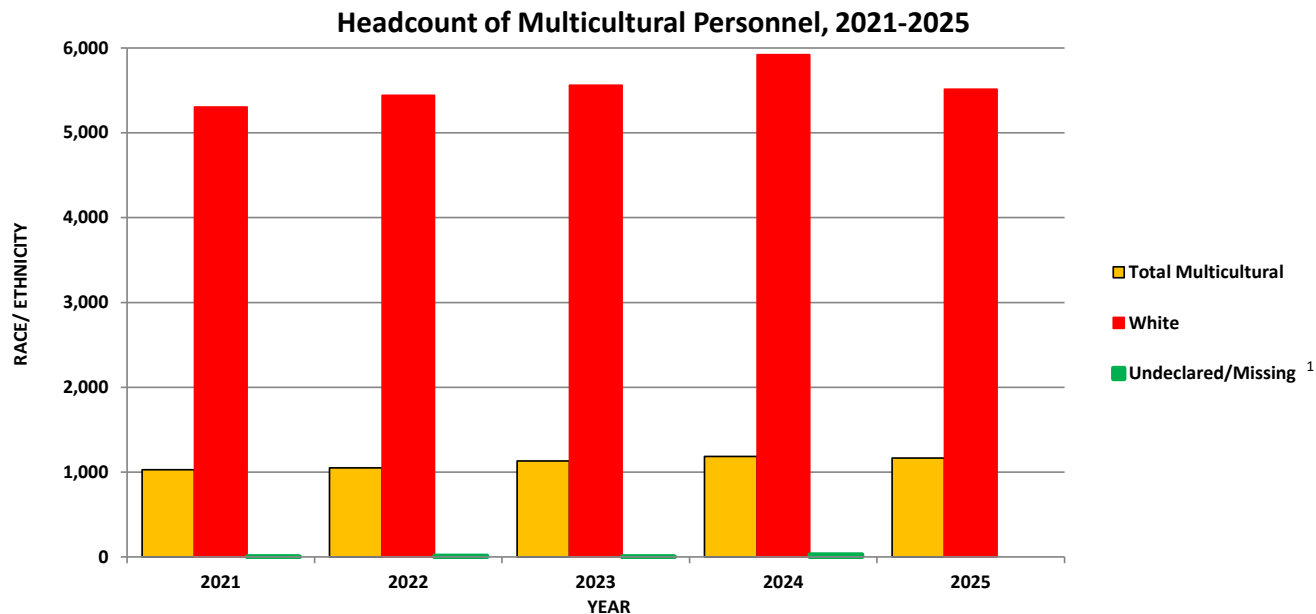
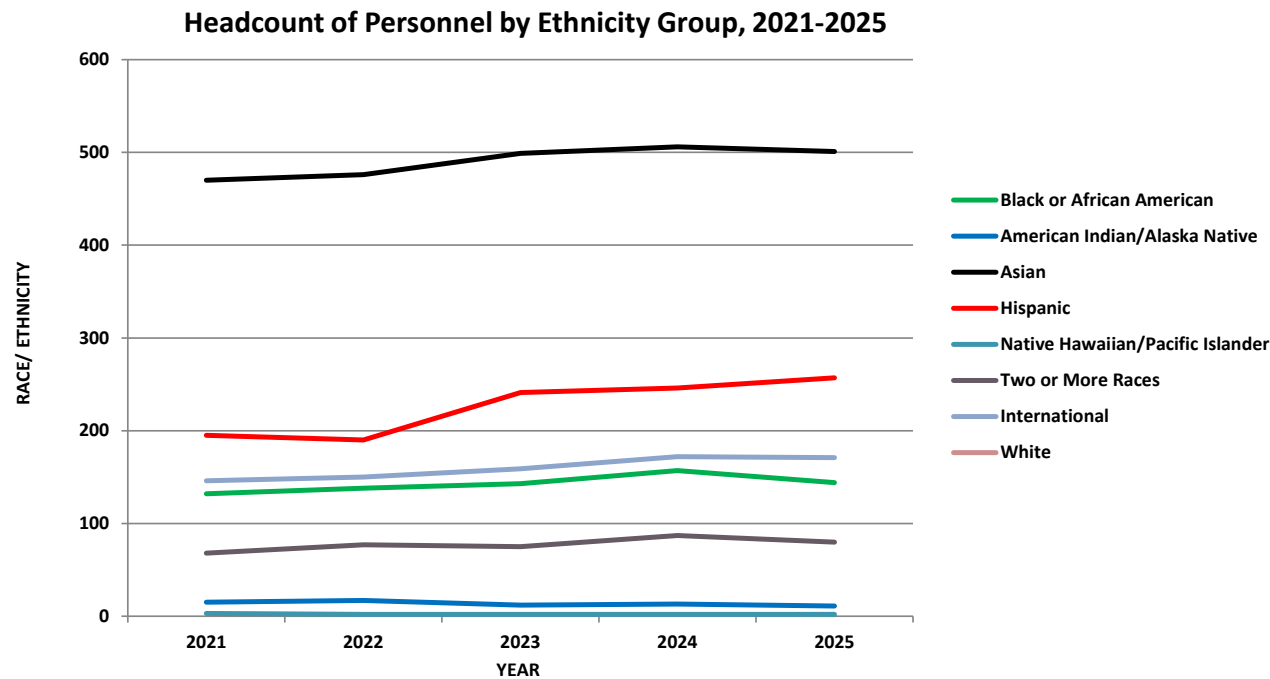
Office of Institutional Research (Data Source: Workday)

Last Updated: 12/15/2025

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Personnel by Race/Ethnicity

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¹ Beginning 2019, an Undeclared/Missing category was added to reflect personnel who either did not report a race/ethnicity or the data field was blank.